The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Assured Benefits Administrators at 1-800-247-7114. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.abadmin.com or call 1-800-247-7114 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Preventive care services are covered.	This <u>plan</u> only covers certain <u>preventive services</u> without <u>cost-sharing</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	Not applicable.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	Not applicable.	Not applicable.
What is not included in the <u>out-of-pocket limit</u> ?	Not applicable.	Not applicable.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of PHCS providers, visit <u>www.phcs.com</u> or call 1-800-922-4362.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	Not covered.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	Not covered	Not covered	Not covered under this medical plan.	
lf you visit a health	Specialist visit	Not covered	Not covered	Not covered under this medical plan.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	\$0	Not covered	You have coverage for preventive care / screening / immunizations only. For an updated list, see <u>www.healthcare.gov/what-are-my-</u> <u>preventive-care-benefits</u> .	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$0 (preventive laboratory test)	Not covered	You have coverage for preventive care / screening / immunizations only. For an updated list, see <u>www.healthcare.gov/what-are-my-</u> <u>preventive-care-benefits</u> .	
	Imaging (CT/PET scans, MRIs)	Not covered	Not covered	Not covered under this medical plan.	
If you need drugs to treat your illness or	Generic drugs	Not covered	Not covered	Not covered under this medical plan, but discount card available.	
condition For more information about <u>prescription</u> <u>drug coverage</u> , check the pharmacy plan section of your ID card.	Preferred brand drugs	Not covered	Not covered	Not covered under this medical plan, but discount card available.	
	Non-preferred brand drugs	Not covered	Not covered	Not covered under this medical plan, but discount card available.	
	Specialty drugs	Not covered	Not covered	Not covered under this medical plan, but discount card available.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not covered	Not covered	Not covered under this medical plan.	
surgery	Physician/surgeon fees	Not covered	Not covered	Not covered under this medical plan.	
	Emergency room care	Not covered	Not covered	Not covered under this medical plan.	
If you need immediate medical attention	Emergency medical transportation	Not covered	Not covered	Not covered under this medical plan.	
	Urgent care	Not covered	Not covered	Not covered under this medical plan.	
If you have a hospital	Facility fee (e.g., hospital room)	Not covered	Not covered	Not covered under this medical plan.	
stay	Physician/surgeon fees	Not covered	Not covered	Not covered under this medical plan.	

Common	Services You May Need	What Yo	Limitations, Exceptions, & Other	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
lf you need mental health, behavioral	Outpatient services	Not covered	Not covered	Not covered under this medical plan.
health, or substance abuse services	Inpatient services	Not covered	Not covered	Not covered under this medical plan.
	Office visits	Not covered	Not covered	Not covered under this medical plan.
If you are pregnant	Childbirth/delivery professional services	Not covered	Not covered	Not covered under this medical plan.
	Childbirth/delivery facility services	Not covered	Not covered	Not covered under this medical plan.
	Home health care	Not covered	Not covered	Not covered under this medical plan.
lf you need help	Rehabilitation services	Not covered	Not covered	Not covered under this medical plan.
recovering or have other special health	Habilitation services	Not covered	Not covered	Not covered under this medical plan.
	Skilled nursing care	Not covered	Not covered	Not covered under this medical plan.
needs	Durable medical equipment	Not covered	Not covered	Not covered under this medical plan.
	Hospice services	Not covered	Not covered	Not covered under this medical plan.
If your child needs dental or eye care	Children's eye exam	0% coinsurance	Not covered	The USPSTF recommends vision screening for all children at least once between 3 to 5 years of age to detect the presence of amblyopia or its risk factors.
	Children's glasses	Not covered	Not covered	Not covered under this medical plan.
	Children's dental check-up	0% coinsurance	Not covered	Children from birth to 5 years old. The USPSTF recommends that PCPs apply fluoride varnish to the primary teeth of all infants and children starting at the age of primary tooth eruption.
This plan includes 24/7 My Telemedicine services at no cost to you. Licensed doctors and nurses are available for you and your family 24/7. To speak with a doctor, call 800-611-5601 or visit www.mytelemedicine.com .				

Excluded Services & Other Covered Services:	
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Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic surgery	Long-term care	 Treatment for medical conditions 	
Dental care (adult)	 Private duty nursing 	Routine foot care	
Infertility treatment	 Routine eye care (adult) 	 Non-emergency care when traveling outside of 	
Weight loss programs	Acupuncture	the U.S.	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Preventive exams	Mammograms	• PSA	
Immunizations	 Routine laboratory tests 	■ FOA	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the U.S. Department of Labor, Employee Benefits Security Administration call 1-866-444-3272 or visit www.dol.gov/ebsa. To contact the U.S. Department of Health and Human Services, call 1-877-267-2323 x61565 or visitwww.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Assured Benefits Administrators at 1-800-247-7114.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-247-7114. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-247-7114. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-247-7114. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-247-7114.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



The total Peg would pay is

\$12,731

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal of hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> copay N/A Hospital (facility) coinsurance Other coinsurance N/A 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> copay Hospital (facility) coinsurance Other coinsurance 	\$0 N/A N/A N/A	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> copay Hospital (facility) coinsurance Other coinsurance 	\$0 N/A N/A N/A
This EXAMPLE event includes servic Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia) Total Example Cost	S	This EXAMPLE event includes servic Primary care physician office visits (inclu- disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost	uding	This EXAMPLE event includes serve Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical there Total Example Cost	lical
In this example, Peg would pay:	<i><i>v</i>:2,:<i>v</i>:</i>	In this example, Joe would pay:	<i>(</i> ,) , 0	In this example, Mia would pay:	¢1,020
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$12,731	Limits or exclusions	\$7,389	Limits or exclusions	\$1,925

The total Joe would pay is

\$1,925

The total Mia would pay is

\$7,389